

Carlos Pompa

Digital Project Manager/Scrum Master

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Seeking for a new role as Product Owner, PM or Scrum Master.

EDUCATION

- ✓ **Bachelor Degree in Computer Software Engineering**, University of Seville, Spain. Sep. 2012
- ✓ **Scrum Master Certification**, International Scrum Institute™, Jan. 2016
- ✓ **Project Manager Certification**, International Organization for Project Management™, Sep. 2016
- ✓ **Scrum Product Owner Certification**, International Scrum Institute™, Sep. 2016
- ✓ **Certification ITIL Foundation (Version 3)**, NEAR Technologies, Apr. 2009

PROFESSIONAL SUMMARY

An experienced full-stack web and mobile applications technology **Team Lead and Manager with 18 years of experience delivering enterprise solutions and leading multidisciplinary and distributed teams**. 10 years of experience as a hands on team lead and project manager and **7 of those years in finance projects with different private and public institutions. Last 3 years focus in B2C & B2B2C Ecommerce and mobile business**. Strong team contributor and team player. A broad range of expertise in solution delivery including requirement analysis, prototyping and user experience (UX), CMS, development and delivery optimization. Effective collaborator with development team, business owners and senior management. Very interested in Security, Blockchain technology and its impact on business. An Agile practitioner and **Scrum Master/Product Owner certified** passionate about technology and its application to real world solutions. **Bilingual English-Spanish**.

Key skills and years of experience

- Proficiency in end to end project life-cycle and project management methodologies and tools (Waterfall & **Agile-Scrum**). **8 years as a Project Manager (4 as Ecommerce PM) working with cross functional teams (2-40 people)**
- 2 years as **API & eCommerce Product Owner** with **Salesforce, Zuora, Azure, CPQ & Liferay**.
- 4 years as an Agile practitioner and currently **Certified Scrum Master (CSM) and Certified Product Owner (CSPO)**.
- Proficiency in business process improvement and **e-government (BPM)**.
- 15 years in Digital & Front-end technologies: HTML, CSS, JavaScript and XML, jQuery & Bootstrap.
- Proficiency in **business analysis and design of databases** (Oracle, SQL Server and MySQL) acquired via study and customer service work for 10 years working as a Consultant in many different fields like Ecommerce (2 years), Finance, Government, HR, and health systems for public and private institutions.
- **Proficiency** in deployment of **Web Portals and Web Content Management Systems (WCM/CMS)**. 5 years of experience between MS. SharePoint, IBM WebSphere, WordPress, Liferay and Drupal.
- Experience **implementing CMMI** in large organizations acquired via service work for a customer for three years
- **3 years** of experience in IT Service Management with ITIL (**ITIL Foundation Version 3 Certified**)
- Developed **more than 10 projects with Java-Oracle technology** (J2EE, Struts-Spring-Hibernate, Web Services, SOAP/XML, Oracle Application Server, Oracle DB 9i/10g,) working in different roles (PM/Team Lead, Consultant & Business Analyst).
- Delivered more than **10 projects with Microsoft technology** (Microsoft Visual Studio, ASP + JavaScript, SQLSERVER DB. Internet Information Server (IIS)) in different roles (PM/Team Lead, Consultant, Business Analyst and Developer).
- International experience - **European Commission & Leading international teams (Europe, US, Argentina, India)**.

PROFESSIONAL EXPERIENCE

AXA Travel Insurance (Part of AXA Assistance UK) - Digital & Marketing Department
June 2014 – Present | Redhill, UK



Ecommerce: Senior Project Manager / Product Owner

Jun. 2014 – Present

Summary: Responsible for supporting account managers on American Express account from the Digital & Marketing point of view.

Responsible for BAU tasks in all our B2C sites for AXA & B2B2C American Express in France, Germany, Spain plus AMEX Online Claims sites in UK, FR and Germany as well. Responsible as Product Owner of the deployment of “My TravelSpace” sites for Airbus and AXA Assistance Czech Republic.

Technology: Currently responsible for **full control of the product implementation** through our technology stack: **Liferay as front end, Camaleon CPQ, Salesforce, Zuora, MS Azure, WorldPay, Global Collect and Oracle financial in the back end.**

Contribution: Part of the team responsible for delivering the new AXA Assistance E-commerce platform / Digital strategy, including design, build, management and optimization of AXA Assistance B2B/B2C managed websites to improve conversion and customer sales.

Our main sites:

France AXA Assistance B2C site at <https://www.assurance-voyage.axa-assistance.fr/>

Germany AXA Assistance B2C site at <https://www.reiseversicherung.axa-assistance.de/>

Italy AXA Assistance B2C site at <https://www.assicurazione-viaggio.axa-assistance.it/>

Avnet Services: Business Solutions (formerly Ascendant Technology)

February 2013 – March 2014 (1 year) | London, UK



Ecommerce Project Manager / Scrum Master

Jul. 2013 – Mar.2014

Summary: Creation of a new Ecommerce mobile application for 3 fashion brands for one of the leading retailers and distributors of branded sportswear, **JD Sports Fashion**. Responsible for Stakeholder management, project scoping and change management, project’s development and release, project's risk control and Monitoring reports as well.

Technology: IBM Ecommerce Worklight Server version 7. Microsoft Project, IBM C3 as change and configuration management project tool. Scrum Agile Methodology. **Scene7’s image provider, Fred Hopper’s indexing engine & Akamai content provider.**

Contribution: Responsible for the creation of the new Ecommerce mobile application for another 3 JD Sports fashion brands: **Scotts, Bank and Size**. More than 15 people with **distributed teams in different locations, USA, UK, Belgrade and India**. At the same time, responsible for the enhancement of the main brand mobile site **JD Sports**. See the 3 new mobile sites:

New mobile site for Scotts at m.scottsmenswear.com

New mobile site for Bank at m.bankfashion.co.uk

New mobile site for Size at m.size.co.uk

Banking: IT Project Manager / Scrum Master

Mar. 2013 – Jul. 2013

Summary: Migration of four Portals and Connections on the current IBM WCM Portal 7 platform to the new WCM version 8 platform for Royal Bank of Scotland (RBS). Responsible for project scoping, change management, project's development and release, project's risk control and Monitoring reports as well.

Technology: IBM Web Content Manager base on WebSphere Portal Server version 8. Microsoft Project, IBM C3 as change and configuration management project tool. Scrum Agile Methodology.

Contribution: Jointly responsible for the migration of main HR Portals. More than 15 people with distributed teams in different locations. We achieved:

- Keeping customer confidence thanks to meeting migration deadlines
- A new contract for a HR Portal Migration for our company

Incita S.L. (formerly TB-Solutions S.L)

June 2010 – February 2013 (2 years 10 months) | Madrid Area, Spain



Banking: IT Project Manager / Scrum Master

Jan. 2012 – Feb.2013

Summary: Migration of the Core Banking system and development from scratch of a new Pension Plan Application for two International Banks (BMCE & BESSE)

Technology: Financial Server Core technology-based on Cobol and C. Oracle Relational Database (RDBMS) as Database. Transactional management through the Tuxedo Transaction Monitor. BPM based on iBap tool. J2EE. Microsoft Project, Daptiv, Jira and Confluence as project tools. **Scrum Agile Methodology.**

Contribution: Responsible for the migration of the Core Banking system. **More than 40 people with distributed teams in different locations. Budget: £1M.**
After this project we achieved:

- Recover lost customer confidence due to mismanagement in other projects
- Deliver project in time & budget.
- We achieved a contract renewal for the next year for our company

Mobile applications: Pre sales assistance

Dec. 2011 – Jan. 2012

Summary: Pre sales assistance of a **Mobile Payment Service App (Tenderoo)** and a **Mobile Digital Secure System App (Zuppex)** to sales team for **Andalusia's Government.**

Technology: Mobile application based on J2EE standards. Advanced Signature framework. Online Notification services. PKI. TSA Services.

Web Portal: IT Project Manager / Scrum Master**Dec. 2010 – Dec. 2011**

Summary: Deployment of a new **Online Electronic Voting System for Malaga City's Lawyer College**

Technology: Oracle Application Server, J2EE, JSF-Spring-Hibernate, Web Services, SOAP/XML. Advanced Signature Framework. Online Notification services. PKI. TSA Services. Deployment with virtual teams. E-working. Deployment later in Cloud. Microsoft Project, **JIRA and Confluence** as project tools. **Scrum Agile Methodology. Coordination of 3 distributed teams.**

Contribution: Responsible for the development from Scratch of the EVO System. Online Electronic Voting integrating Advanced Digital Signature. Design of the EVO Prototype. Nowadays is a new product for my last company. Achievements:

- **Conceive, design and develop a new product for the company from scratch.** Turning an idea into a final product.
- Modify the product to adapt to the cloud and make it available to complex organizations.

Web Portal: IT Project Manager / Consultant**Aug. 2010 – Nov. 2010**

Summary: Consultancy for the development of a new **Custody system platform for Unicaja Bank.**

Technology: **ASF Confidential File System. Advanced Signature Framework.** Oracle Application Server, J2EE, JSF-Spring-Hibernate, Web Services, SOAP/XML. PKI & TSA Services. Long-term signature formats XAdES & CAdES. Microsoft Project, JIRA and Confluence as project tools.

Contribution: Analysis of the new platform for Documentation Custody Bank System. Development of a custody service, display and retrieval of files quickly and securely. Including a Digital Safes Service.

Web Portal & e-Government: IT Project Manager / Scrum Master**Jun. 2010 – Aug. 2011**

Summary: Customizing and integration of Electronic process with Advanced Digital Signature into the computer infrastructure of private and public institutions.

Technology: Oracle Application Server, Oracle 9i, J2EE, Struts-Spring-Hibernate, Web Services, SOAP/XML. Advanced Signature Framework. Online Notification services. Electronic Invoices, PKI. Mobile phone Certificate. E-Archiving, Payment Gateway and Online Register. E-Government tools as Present@-PCT, @firma. @ries and Notific@. **Scrum Agile Methodology.**

Contribution: BPM integrating Advanced Digital Signature. Workflows -Processing of Electronic Records. **Coordination of 5 different multidisciplinary teams composed of more than 25 people.** Achievements:

- Conversion of 15 manual procedures into 15 digital processes.
- Design and development of fifteen new e-government procedures for Andalusia's Government from scratch.
- Getting lower delivery times of new procedures in cloud up to 25%
- Implementation of a new methodology of working that automates the team's tasks

Ayesa S.A.

June 2000 – June 2010 (10 years) | Seville Area, Spain

**Web Portal & e-Government: Project Manager, Consultant, Analyst and Architect**Date(s): Jun. 2000 – Jun. 2010Summary:

- **Ecommerce Consultant to an Online Retailer.** Collaborating with an online retailer (Superinventos.com) for one year helping them to improve their brand online.
- **E-Government.** Responsible for conceiving and designing of a Business Process Management for digital records. Ministry of Innovation, Science and Enterprise. Advanced Signature framework.
- **Spanish Biotechnology new Web Content Management Portal.**
- **Ecommerce Consultant to a Spanish Luxury hotel chain (Fuertehoteles.com)** for improvement of its public web site.
- **Web Portal of Andalucía's Environment Council.** Responsible for conceiving a prototype for the management of public facilities of the Ministry of Environment.
- **Web Application of [Technical Building Inspection](#). E-Government.** Processing of Electronic Records. Present@ y @firma. Advanced Signature Framework.
- **Management system integration of electronic invoice.** Andalusia Health Service (Andalusia's Government).
- **Gerhonte.** Migration of the **biggest payroll system of Spain** belonging to SAS (Andalusia Health Service - 150,000 employees), from a Cobol Host System to a Java and Oracle SQL environment.
- **JUPITER.** Responsible for all Web developments of "Jupiter" system. This system controls all revenue and expenditures of the Andalusia's Government. **Responsible for stakeholder engagement to new Programs. [Expenditures](#), [Public Finances](#), [SIEJA](#).**
- **Web Portal Development: [AGA](#), [SIOCA](#), [SIRJA](#), [RAUTE](#), [IAAP](#).**

Technology:

- **E-Government:** J2EE, Oracle 9i, Tomcat. Struts-Hibernate-Spring. Web Services. XML. E-Administration. Present@-PCT. @firma, @ries, Notific@, Trew@.
- **New Web portal of the Spanish Biotechnology:** Liferay Web Content Management, OpenMeetings, Oracle 9i, OpenX, Multi Language.
- **Portal of Andalucía's Environment Council.** HTML/XML, CSS, JavaScript, Dreamweaver, Fireworks, Photoshop.
- **Management system integration of electronic invoice.** J2EE. Oracle 9i, Oracle 10g, PLSQL. JSP, XML, Web Services.
- **Gerhonte.** J2EE. Oracle 9i-PLSQL-TOAD, Tomcat, JSF - Hibernate-Spring. OC4J. AJAX. HTML/XML, CSS, JavaScript
- **JUPITER.** J2EE, Oracle 9i, Oracle 10g, PLSQL, TOAD, OC4J. Web Services. XML, XSLT Integration, Natural Host - Java environment. WebSphere Application server. Web Content Management. IBM Batman. **Implantation of CMMI Level II.**
- **SIOCA, SIRJA & Spring Portals:** Microsoft Visual Studio, ASP & JavaScript, SQLSERVER. Internet Information Server (IIS). Macromedia Studio MX.

Web Portal: IT Project Manager**Jun. 2009 – Jul. 2010**Summary:

Evolutionary maintenance of information systems for the management incentives of University's General Directory, Research and Technology (Phase II). Processing of Electronic Records. Coordination of a team composed of more than 25 people.

Technology: J2EE, Oracle 9i, Tomcat. JSF - Hibernate-Spring. Web Services. XML. Web Content Management. E- Government. [Present@-PCT.@firma](#). @ries, Notific@, BPM-Workflows

Contribution:

- Design and develop of fifteen new e-government procedures for Andalusia's Government from scratch.
- Getting lower delivery times of new procedures in cloud up to 25%
- Implementation of a new methodology of working that automates the tasks of the teams

Web Portal: IT Project Manager

Dec. 2008 – Jun. 2009

Summary: Prototype of a new application for the management of public facilities of the Ministry of Environment.

Technology: J2EE, DB Oracle 9i, Tomcat. JSF - Hibernate-Spring. Web Services. XML

Contribution: We achieved a contract renewal for the next year for our company

Web Portal: Consultant

Nov. 2008 – Dec. 2008

Summary: Design and development of the new Web Portal of the Spanish Biotechnology.

Technology: Liferay CMS, OpenMeetings, Oracle 9i, OpenX, Multi Language & Multi Organizations. Web Content Management.

Contribution: Configuration and deployment of videoconferencing tools.

Ecommerce: Consultant

Jul. 2008 – Nov. 2008

Summary: **Ecommerce Consultant to Luxury hotel chain** for improvement of its public web site.

Technology: **Microsoft Project & JIRA as project tools. Internet Information Server (IIS), Microsoft SQL Server and Visual Studio (.NET). Crystal Reports.**

Contribution: Responsible for the enhancement of the full website traffic, improved of the full site speed and SEO techniques. Review [Fuertehoteles.com](#) website.

Web Portal: IT Project Manager

Jul. 2008 – Dec. 2008

Summary: Processing of Electronic Records for the Urban Municipal Council of Seville.

Technology: J2EE, Oracle 9i, Tomcat, Struts-Hibernate-Spring. Web Services. XML. eGovernment. Present@-PCT. @firma. @ries, Notific@, Trew@.

Contribution: Design and develop of two new e-government procedures for Seville's city Council from scratch – Review [Technical Building Inspection](#) website.

Web Portal: IT Project Manager

Mar. 2008 – Jul. 2008

Summary: Application for integration of electronic invoices for Andalusia Health Service (Andalusia's Government) with insurance companies.

Technology: J2EE. DB Oracle 9i, Oracle 10g, PLSQL. JSP, XML, Web Services. Jasper Reports. **Daily high Data transactions. Getting metrics through Data analysis from Oracle DB.**

Turning those metrics into reports with Jasper Reports tool.

- Contribution:
- Reduction times bill collection in over 25%.
 - Provision of the weekly statistics reports for Andalusia Health Service.

Web Portal: IT Security Consultant

Feb. 2008 – Mar. 2008

Summary: Risk analysis and site security of the Integrated Human Resources Management (SIRhUS) of Extremadura's Government.

Technology: J2EE, JSP. DB Oracle 10g, HTML, CSS and JavaScript.

Web Portal: Delivery Team Lead

Sep. 2006 – Feb. 2008

Summary: Maintenance of the Integrated Human Resources Management (Gerhonte) for Andalusia Health Service (Andalusia's Government). Analysis of the migration of SAS' payroll from a Host System to an Open Source environment (Java) (150.000 payroll/month). Leading a multidisciplinary team.

Technology: J2EE. Oracle 9i-PLSQL-TOAD, Tomcat, JSF - Hibernate-Spring. OC4J. AJAX. Enterprise Architect.

- Contribution:
- Ultimately responsible for the decision on what technology to use for the project.
 - Delivery of the full project on time and budget according to the main plan.
 - Full analysis of the original HR system in PLSQL and Oracle DB.
 - Delivering full analysis documentation with UML language using Enterprise Architect tool.

Web Portal: Delivery Team Lead

Jul. 2003 – Aug. 2006

Summary: Consulting and Assistance to the Ministry of Economy and Finance within the general framework of Jupiter's System. Responsible for Web development of the Ministry of Economy and Finance related to Jupiter. **Responsible for driving customer adoption of new programs.** Implementation of @Firma. Analysis of the Economic Information System of the Andalusia public companies. Responsible of a team with 10 people. Security checking of the development of the intranet.

Technology: J2EE, Oracle 9i, Oracle 10g, PLSQL, TOAD, OC4J. Web Services. XML, XSLT Integration Natural Host - Java environment. WebSphere Application server. Web Content Management. **Implantation of CMMI Level II.**

- Contribution:
- Delivery of the full project on time and budget according to the plan. Deployment of few web applications including [Expenditures](#), [Public Finances](#), [SIEJA](#) sites.
 - **Improvements of different egovernment business processes.**
 - **Leading and coordinating of few multidisciplinary teams of developers, BA, Software Architects, UX designers and Database administrators from different providers.**
 - **Driving Customer Adoption (More than 500 business stakeholders) of new programs like SIEJA and Batman. Responsible for stakeholder engagement to new Programs. Leading presentations and training with customers.**

Web Portal: Delivery Team Lead**Feb. 2003 – Jun. 2003**

Summary: Responsible of the Website development of the Andalusia Federation of Families of People with Alzheimer's. Team management of 5 people.

Technology: **Microsoft Visual Studio, ASP, DB SQLSERVER. Internet Information Server (IIS). Macromedia Studio MX.**

Contribution: **Turning an idea into a website. Designing the prototype from Scratch by myself.** Delivery of the full project on time and budget according to the plan. Deployment of the public Website of the Andalusia Federation of Families of People with Alzheimer's.

Web Portal: Delivery Team Lead**Jan. 2003 – Dec. 2003**

Summary: Responsible of the Website development and maintenance of Andalusia General Archives (AGA) .Team management of 5 people.

Technology: **Microsoft Visual Studio, ASP, Microsoft Access and SQLSERVER DB. Internet Information Server (IIS). Macromedia Studio. Macromedia Flash.**

Contribution: Delivery of the full project on time and budget according to the plan. Deployment of the [AGA](#)'s public Website for Andalusia Government.

Web Portal: Consultant / Data Analyst**Jun. 2002 – Dec. 2002**

Summary: **Reports to support decision making in the labour market.** Statistical analysis and optimization to increase website traffic. SEO analysis as well.

Technology: DSS. JSP, Tomcat, Oracle 8i DB. Jasper Report. **Getting metrics through Data analysis from Oracle DB.**

Contribution: Provision of the monthly Andalusia labour market reports for Andalusia Employment Counselling (Andalusia's Government), which includes:

- Comparative employment figures between one period and the next.
- Trends of the labour market in Andalusia.

Web Portal: Team Lead**Jan. 2002 – Jan. 2003**

Summary: Website development of the Information Management System of Risks at work (SIRJA) for Andalusia Employment Counselling (Andalusia's Government).

Technology: **Microsoft Visual Studio, ASP, SQLSERVER DB. Internet Information Server (IIS). Macromedia Studio.**

Contribution: Delivery of the full project on time and budget according to the plan

Web Portal: Team Lead**Jan. 2002 – Jan. 2003**

Summary: Website Technical support services for the construction of a system to supply the industrial information to the OCA'S at General Directory of Industry for Andalusia Employment Counselling (Andalusia's Government).

Technology: **Microsoft Visual Studio, ASP, Oracle 8i DB. Internet Information Server (IIS). Macromedia Studio.**

Contribution: Analysis of the full Information Management System for Control of Andalusia Organizations ([SIOCA](#)). Assistance to the analysis of information management system of company registration and industrial facilities authorized.

Web Portal: Functional Analyst-Developer

Jun. 2000 – Nov. 2001

Summary: Working as Analyst-Programmer for different projects. Technical Assistance to the General Directory of Vocational Training and Employment and different clients - Innovation and Development Agency of Andalusia (IDEA). Andalusia Institute of Social Services (IASS). Andalusia Institute of Public Administration (IAAP).

Technology: **Microsoft Visual Studio, ASP, SQLSERVER DB. Internet Information Server (IIS). Macromedia Studio. Macromedia Flash. Bobby Accessibility (AA & 3A). ColdFusion Server, ColdFusion Studio 4.**

Contribution: Analysis and development of full web sites for different customers - [RAUTE](#), [IAAP](#), [Fuertehoteles.com](#)

International Experience: European Commission – Technical Architect

Date(s): Different dates from Apr. 1999 – Jun. 2010

Summary:

- **WIDENET.** Web Portal for an International Network on Electronic Health Records.
- **SPRING.** System for Pollen Related Information Gathering. Web Portal.
- **IAPLUS.** Web application in ColdFusion for the study of environmental conditions in industrial projects

Technology:

- **WIDENET.** Microsoft Visual Studio, ASP & JavaScript, SQLSERVER. Internet Information Server (IIS). HL7, Macromedia Studio.
- **SPRING.** Microsoft Visual Studio, ASP & JavaScript, SQLSERVER. Internet Information Server (IIS). Macromedia Studio
- **IAPLUS.** Adobe ColdFusion Server 4.0 and Adobe ColdFusion Studio, Oracle 8i and SQLServer 7 DB.

Contribution: Analyst and development of different Web portal applications for a few private and public organizations.

MY COMPANIES SUMMARY

AXA Travel Insurance (Part of AXA Assistance in UK)
June 2014 – Present (18 months) | Redhill, Surrey, UK



Avnet Services: Business Solutions (formerly Ascendant Technology) - IT Consulting
February 2013 – March 2014 (1 year) | London, UK



Incita S.L. (formerly TB-Solutions S.L) – IT Consulting
June 2010 – February 2013 (2 years 10 months) | Madrid Area, Spain



Ayesa S.A. – IT Consulting
June 2000 – June 2010 (10 years) | Seville Area, Spain



Institute for Prospective Technological Studies (IPTS) - **European Commission**

April 1999 – June 2000 (1 year 3 months) | Seville Area, Spain



Grupo Echevarría & Tecnomedia S.L. – IT Consulting

December 1998 – March 1999 (4 months) | Seville Area, Spain



PROFESSIONAL CERTIFICATIONS

Certification: Scrum Master

Certification Authority: International Scrum Institute™

License Number: 48692699980456

Certification URL: [http://www.scrum-institute.org/International Scrum Institute Certificate Validation Tool.php](http://www.scrum-institute.org/International_Scrum_Institute_Certificate_Validation_Tool.php)

Certification: Scrum Product Owner

Certification Authority: International Scrum Institute™

License Number: 48692699980456

Certification URL: [http://www.scrum-institute.org/International Scrum Institute Certificate Validation Tool.php](http://www.scrum-institute.org/International_Scrum_Institute_Certificate_Validation_Tool.php)

ITIL *Certification ITIL Foundation (Version 3)*

CMMI *CMMI-Phased Course*

Microsoft *Microsoft Internet Information Server (IIS)*

Microsoft *Microsoft SQL SERVER 7.0 (administration)*

Oracle *Database Administration with Oracle 9i*

OTHER TRAINING

Training received	Hours	Company	Date
Web Apps development Android, IOS, HTML5, CSS3, jQuery, Bootstrap.	50	MoviStar	11/2016
Scrum Product Owner Certification (SCPO)	16	Scrum Master by International Scrum Institute™	15/09/2016
Project Manager Certification	40	International for Project Management Institute™	01/09/2016
Scrum Master Certification (CSM)	16	Scrum Master by International Scrum Institute™	01/01/2016
Camaleon CPQ Ecommerce Designer	40	PROS	01/05/2015
Disciplined Agile Delivery (DAD) with Scrum and RTC	24	Ascendant Technology	20/11/2013
IBM Lotus Notes & iNotes	12	Ascendant Technology	17/03/2013
Data Mining. Oracle Warehouse Builder- BI Discoverer	150	ELOGOS	09/12/2011
SharePoint WSS and MOSS Installation	8	UNED	01/07/2011
Agile Management of IT Projects with Scrum	24	ELOGOS	13/06/2011
Intermediate English. Preliminary English Test - University of Cambridge	100	ELOGOS	07/09/2010
Advanced Signature Framework	40	TB-SOLUTIONS	02/08/2010
Social skills in the company	25	CEA	18/06/2009

Personal Effectiveness	25	CEA	01/07/2009
Leadership and Time Management	25	ETICOM	29/09/2008
ITIL Foundation (v3)	24	NEAR TECHNOLOGIES	14/04/2009
Service Oriented Architecture. SOA	16	SADIEL	08/10/2007
Frameworks. A business opportunity.	16	SADIEL	22/05/2007
AJAX. Enriching the User Experience with Advanced Interfaces	16	SADIEL	28/03/2007
E-Government. New possibilities in project's development	8	SADIEL	30/11/2006
Frameworks for the development of corporate applications. Case AME – Endesa's Frameworks.	16	SADIEL	04/10/2006
Enterprise Architect	25	DEISER Services	20/02/2006
Database Administration with Oracle 9i	50	ETICOM	03/01/2006
Safety Application Development	20	MULTITRAIN	28/11/2005
Macromedia Flash 5.0	40	SYSTEM	19/09/2005
Application Development with Struts Framework	25	CLE FORMACIÓN	13/06/2005
CMMI-Phased Course	24	GESEIN	15/02/2005
Security Business Opportunities	8	SADIEL	17/02/2005
Seminar of CMMI for Executives	6	GESEIN	19/01/2005
Macromedia's Seminar (Fireworks)	16	MACROMEDIA	09/11/2004
Integration Project Information Applications. Web Services	8	SADIEL	28/01/2004
Java for Analysts (J2EE)	20	ONDESTA	22/09/2003
Human Behaviour in the Organization	8	CARTÓN TAMAYO	11/06/2003
Web Component Development with Java Technology (Servlets and Jsp's) (SL- 314)	25	ONDESTA	10/03/2003
Introduction to Java	20	SADIEL	27/01/2003
Ecommerce	50	COMMERCE NET	13/01/2003
Programming in c #	15	SADIEL	04/11/2002
Trainer of trainers	18	SADIEL	20/05/2002
Web Component Development with JavaScript Technology	25	CAFIS	11/03/2002
Advanced JavaScript	8	CAFIS	25/02/2002
Microsoft project	8	EXECUTRAIN	14/11/2001
Effective presentations. Public Speaking	16	KINGS GROUP	08/11/2001
Developing Applications with PL-SQL	21	ORACLE EDUCACIÓN	08/06/2001
Introduction to xml	15	SADIEL	19/02/2001
Macromedia flash 4.0	15	SADIEL	22/01/2001
Macromedia DreamWeaver 4.0	8	SADIEL	28/11/2000
Macromedia Fireworks 4.0	8	SADIEL	29/11/2000
Microsoft Internet Information Server (IIS)	21	EXECUTRAIN	09/10/2000
Microsoft SQL SERVER 7.0 (administration)	30	EXECUTRAIN	22/09/2000
EXPLORER vs NETSCAPE COMPATIBILITY	16	ICOSIS	03/07/2000
SADIEL's Quality System	8	SADIEL	07/07/2000

Delivered Training	Hours	Company	Date
IBM Lotus Notes 8.5.3 and iNotes	48	Citent	10/12/2013

Development with HTML & CSS	30	SADIEL S.A	15/11/2004
Construction and design of web pages	20	SADIEL S.A	08/10/2001
Network Security at Work	25	Tecnimedia S.L	28/02/1999

MAIN TECHNICAL SKILLS

- **PM Tools:** Microsoft Project, **JIRA**, Daptiv, IBM C3
- **Agile PM:** Redmine, Trello, IBM Rational Team Concert (RTC), Microsoft VSO
- **Analysis and Design tools:** Enterprise Architect V6, V7, V8, & **Confluence** (Knowledge Management tool)
- **Web Content Management:** Liferay, WordPress, Drupal, Joomla, Alfresco, IBM WebSphere Portal server, SharePoint (MOSS)
- **Ecommerce:** IBM WebSphere & Worklight v7 and Magento Community Edition v1.8, Zuora (Billing), CPQ Camaleon (Product & Pricing) and Global Collect (Payment)
- **ERP/CRM:** Microsoft Navision Financials, Salesforce, BizAgi and Openbravo
- **Front-end technologies:** HTML5, CSS3, XML, XSLT, JavaScript & jQuery, Adobe ColdFusion, Flex, Bootstrap & Ajax
- **Database:** Oracle DBMS 8i, 9i, 10g, 11g, TOAD, SQL Server 97, 2000, 2005 and 2008, MySQL, Access, PLSQL
- **BPM:** Model@ (modeling tool), Trew@ : BPM Processing tool, Oracle BPM Studio 10.3
- **Java:** J2EE, JSP, JSF, ADF, MyFaces, RichFaces, Struts, Hibernate/JPA, SPRING, Acegi, Maven, Sonar.
- **Microsoft:** ASP, ASP.net, Visual Basic, VBSCRIPT, Microsoft Visual Studio.net, C#
- **BI/Data mining:** Oracle Warehouse Builder and Oracle BI Discoverer

LANGUAGES

Spanish: Native or bilingual proficiency

English: Professional working proficiency (Living and working in UK for the last 3 years)

I lived in the U.S. for a year, where I studied the High School Senior Year at Iowa City, Iowa. I've been working the last 3 years and half in UK.

PERSONAL SKILLS & COMPETENCES

Sports: I have the title of Basketball Coach. I like to play Basketball, Tennis and practice Swimming and Ski.

Hobbies: Reading, travelling and movies.